

The Association of Graduates in Early Childhood Studies would like to acknowledge both the Bunurong/Boon Wurrung, and Wurundjeri people as the Traditional Custodians of the Lands on which we are located in Melbourne. We pay our respects to their Elders past, present and emerging. We also acknowledge the Aboriginal language groups across all of Victoria, whose lands we provide funding for specific projects around Early Childhood Education. We acknowledge their history, their people, and their stories. As an Association we will work together for reconciliation, a process that starts with the acknowledgement of true Aboriginal and Torres Strait Islander histories and cultures of Australia, and will always value the contribution to our community and culture, the experiences of Aboriginal and Torres Strait Islander peoples, their families, communities and their stories.

## Council recognition policy

### 1. Introduction

AGECS Council has, at times, presented retiring council members, committee members and contractors with various acknowledgements and recognition of their service. This policy seeks to standardise gifts.

### 2. Policy Objectives

This document sets out guidelines for presentations to retiring or other council members, committee members or contractors.

### 3. Policy

The AGECS Council seeks to acknowledge the contribution and service of its members.

#### 3.1 Gift structure for retiring council members, committee members and contractors

Role	Length of service	Recognition
Director/Executive/Editor of Audax	1 – 2 years	Card and up to \$60 (e.g. flowers/pot plant/gift card/donation to nominated charity)
Director/Executive/Editor of Audax	3 – 5 years	Card and up to to \$80 (e.g. flowers/pot plant/gift card/donation to nominated charity)
Director/Executive/Editor of Audax	6 + years	Card and up to \$100 (e.g. flowers/pot plant/gift card, engraved Wathaurong Glass rectangle mini plaque,

		donation to nominated charity)
Council member	1 – 2 years	Card and Certificate
Council member	3 – 5 years	Card and up to \$60 (e.g. flowers/pot plant/gift card/ donation to nominated charity)
Council member	6 + years	Card and up to \$80 (e.g. flowers/pot plant/gift card/ donation to nominated charity)
External committee member	1 – 2 years	Card and Certificate
External committee member	3 – 5 years	Card and up to \$60 (e.g. flowers/pot plant/gift card/ donation to nominated charity)
External committee member	6 + years	Card and up to \$80 (e.g. flowers/pot plant/gift card/ donation to nominated charity)
Contractor	1 – 2 years	Card and Certificate
Contractor	3 – 5 years	Card and up to \$60 (e.g. flowers/pot plant/gift card/ donation to nominated charity)
Contractor	6 + years	Card and up to \$80 (e.g. flowers/pot plant/gift card/ donation to nominated charity)

### 3.2 Gift structure for other contributions

The Executive may recommend recognition of any other person who has served AGECS via a motion to Council. Motion to include type and amount for Program Manager to organise. The Executive may recommend a variation of the type of recognition for any person via a motion to Council. Motion to include type and amount for Program Manager to organise.

*For questions about this policy, contact the President.*

Version:	1	Approved by Council on: 23/10/2023
Responsible person:	The President	Scheduled review date: Oct 2026